

UNION MEETING MINUTES

August 7, 2008

The meeting was called to order at 4:00 p.m. followed by the Pledge of Allegiance and roll call of officers:

Present:

Paul Gipson

John Moberg

Ray Jackson

Tim Hall

John Doyle

Tim Dobkins

Jerome Davison

Absent:

Pete Trinidad (UB)

Al Long (UB)

Nelson Trinidad

Brenda Boler

The Recording Secretary read the July 2008 meeting minutes and a motion to accept as read was made by Bob Hall, 2nd by Marvin Hall and carried.

Communications:

Motion by Ray Jackson, 2nd by Steve Zajicek and carried to accept the Executive Board Recommendations to send one with lost time and expenses to CLUW National Executive Board and Conference, September 11-13, 2008 in St. Louis, MO.

Motion by Bill Richardson and 2nd by Kurt Mullins and carried to accept the EBR to donate \$50 for door prize to District 7 Bowling Tournament.

Motion by George Cornelison, 2nd by Jesse Eversole and carried to accept the Executive Board Recommendation to continue paying Active Duty members \$100 per week from the Food Bank Fund (1 member).

Motion by Tom McClure, 2nd by Joe Hansen and carried to accept the EBR to spend our allowable \$300 in the following manner:

- \$50 Down Syndrome Association
- \$1—Calumet Astronomy
- \$50- Kids Chance Annual Golf Outing
- \$50 North Judson/San Pierre Soccer league
- \$50 USW 6787 Golf Outing (Steelworkers for Kids)

Thank You's:

- St. Jude House
- 4-H Miniature Equine Project

Information:

- 3rd Annual USW 6787 Golf Outing
- Negotiations Update

The Financial Report was read by Ray Jackson who asked for a motion to accept as read, 2nd by John Catrino and carried.

Paul talked about the supervisor who lost his legs due to an injury at the Sinter Plant and how all work related injuries are

causes for concern. Paul updated on his condition and mentally he is very strong.

Paul talked about negotiations and where we are at. With most of the hard work being done there are many deal-breakers still not agreed-on. The Union presented the company with our last and final offer. Healthcare, retiree benefits, bonus plans, and profit sharing being the main “deal breaker” issues.

Paul said an interim rate was agreed on for the Hot Mill and hopefully will be implemented by the end of the week. Paul said to take him serious if he asks to set up Strike Committees. It will not be a bluff. He talked about this company continuing to shop and the capital improvement needed in our plant.

Meeting adjourned at 4:53 p.m. – after meeting Paul called out 50/50 memorial drawing and continued to answer questions with members.